

SPOT BONUS

tyco
Electronics

AWARDED TO:

OCTOBER 20 05

PAUL BEARNE

ACHIEVEMENT

Displaying dedication to work above and beyond what would normally be expected, Paul's contribution to the core-coding and subsequent implementation of the project to merge 4 websites through one datasource was immense. The expertise demonstrated and his selfless efforts to ensure over 1000 pages of computer code were completed, tested & ready to work is a testament to his determination and monumental ability to overcome adversity that would have caused others to fail.

APPROVAL SIGNATURE

Mark Scannell

NAME PRINTED

APPROVAL SIGNATURE

Bob Hemmings

NAME PRINTED

APPROVAL SIGNATURE

Shawn Allen

NAME PRINTED