

# SPOT BONUS

**tyco**  
Electronics

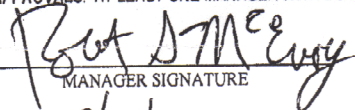
AWARDED TO: Paul Bearne

DATE: 11-MAY-06

## ACHIEVEMENT

The first phase of the website redesign project launched in April was a major success. End customer's were demanding changes and the business set an aggressive scope and target date. IT and the eBusiness teams were asked to deliver in an effort that required coordination across many teams. Paul displayed extra effort and teamwork to ensure project success even though not formally part of the eBiz team. The project was delivered on-schedule and with minimal problems – an amazing accomplishment considering the massive scope of the effort. Customer feedback has been positive and the stage has been set for the next phase. The website redesign project was a model example of teams working together and delivering results for the company. Job well done!

APPROVALS: AT LEAST ONE MANAGER WITH BUDGETARY APPROVAL

  
MANAGER SIGNATURE

DATE

5/17/2006

  
MANAGER APPROVAL SIGNATURE

DATE

5/17/06



HUMAN RESOURCE MGR. SIGNATURE

DATE

5.17.06